



POWERING PROGRESS™

Dear Supplier,

Thank you for your interest in doing business with Gates. Gates chooses its suppliers based on quality, technology, service, pricing and the ability to meet our requirements.

The letter is being provided so that you are aware of the Gates Anti-Corruption Policy. Gates is committed to maintaining the highest ethical and legal standards. As such, we strive to comply with both the letter and spirit of the growing body of international anti-corruption laws, and to avoid actions that could give rise to even the appearance of impropriety.

The Gates Anti-Corruption Policy prohibits the giving or receiving of anything of value to any person or entity related to Gates business for an improper purpose. This includes suppliers, vendors, customs agents, freight forwarders, brokers, and any other third party who acts on behalf of Gates.

Below are two important points of our policy which you should be aware of:

- All employees and agents of Gates are prohibited from accepting or agreeing to accept “anything of value” for the purpose of influencing a business decision or where the employee or agent would be placed under a real or perceived obligation to the giver.
- “Anything of value” means more than just money. It includes, but is not limited to charitable donations, political contributions, travel expenses, hospitality, entertainment, tickets to events, gifts, discounts, offers of employment, scholarships and personal favors. Giving, offering or accepting anything of value for an improper purpose violates the Gates Policy.

Gates understands that gifts and entertainment are a normal part of doing business. However, these “gifts” should never be given or accepted for an improper purpose. Gifts of cash or cash equivalents, such as gift cards, are prohibited.

If you have questions regarding the Gates policy, please direct questions to your contact at Gates.

Thank you for your understanding and compliance with this policy.

Gates Corporation